



BURNHAM BENEFITS
INSURANCE SERVICES

Burnham Benefits presents

“Health Care Reform: Ready... Set... Navigate!”

An actionable roadmap to help you manage and comply with health care reform in your organization

Presented by

Ed Bray, JD, MBA

Director of Compliance, Burnham Benefits

This web-based seminar transforms many of the health care reform provisions into actionable recommendations that every employer should hear. Please join Ed Bray as he takes a 360-degree approach to helping you understand what to consider when putting many of these provisions into practice.

Registration

[Click here](#) to register for this event by email or call 949-252-4565. Prior to the meeting, you will receive an email message with the log-in information for the event.

After this presentation, you will come away with a checklist of considerations that will help you down the path of managing and complying with the employer requirements mandated by health care reform. Plus, gain insight on how to minimize the financial impact to your company.

Topics will include:

- Should you try to maintain your health plan’s grandfathered status and which provisions are exempt from grandfathering?
- Knowing what we know (and don’t know), what are the best ways to approach managing and complying with health care reform over the next eight years?
- Why it is absolutely critical to gain and maintain credibility with your company’s functional areas right now?
- **And... a 360 degree review of more than 30 health care reform provisions, complete with a list of considerations for your HR and Benefits staff to follow now and in the coming years**

Thursday, June 17th

10:00 am – 11:00 am PST

- or -

Tuesday, June 22nd

2:00 pm – 3:00 pm PST

For more information, contact:

Katie Jones

949-252-4565

jones@burnhambenefits.com

About the Presenter

Ed Bray, JD, MBA, Director of Compliance

With more than 12 years of experience in the human resource and employee benefits field, Ed Bray currently serves as the Director of Compliance for Burnham Benefits, a leading employee benefits consulting firm located in Southern California. In his role, he is responsible for helping the firm's clients establish and maintain regulatory compliance for their health and welfare benefit plans. He is also leading Burnham's efforts to usher their clientele into the age of health care reform, during a time of unprecedented regulatory complexity.

Prior to joining Burnham Benefits, Mr. Bray managed and directed employee benefit programs at The First American Corporation, Irvine Company and Apria Healthcare. His accomplishments include developing and introducing comprehensive health insurance and retirement programs for Irvine Company's hospitality division, which included a AAA Five Diamond hotel among other properties. He also developed the health and welfare, retirement, and leave of absence programs for publicly traded CoreLogic, Inc., after its spin-off from The First American Corporation.

Mr. Bray has served as an expert on the California Chamber of Commerce's Health Care Policy Committee and as an appointed member to the U.S. Chamber of Commerce's Employee Benefits Committee. He also holds a professional in human resources (PHR) designation from the Society for Human Resource Management and is a licensed attorney. He currently sits on the board of the Orange County Compensation and Benefits Association.

Mr. Bray attended Providence College and holds a bachelor of science degree in business management. He earned his JD from Western New England College School of Law and his MBA from Auburn University.

